

Mr. Farooq Rahmatullah Khan

Farooq Rahmatullah Khan is a Law graduate. He joined Burma Shell Oil & Distribution Company in 1968 and worked in different roles in Chemicals, Human Resources, Marketing, Supply, Distribution, Retail, etc. He was transferred to Shell International London in 1994 as a Manager in the Business Strategy Division and was involved in various portfolios covering over 140 countries. On his return in 1998, he was appointed as Head of Operations of Shell Pakistan and was looking after Middle East and South Asia (MESA). In 2001, he was appointed as Chairman of Shell Companies in Pakistan and Managing Director of Shell Pakistan Limited.

He is currently leading an Expert Energy group which has developed a 25-year Integrated Energy Plan (first time ever in the history of energy planning) for the country. This plan has been in principle accepted by the Government, Pakistan Business Council, international agencies and some other stakeholders. The Expert Energy group continues to work in updating and revising the energy plan on an annual basis and engaging political leadership and other stakeholders.

Key Positions Held

- Chairman of Shell Companies in Pakistan and Managing Director of Shell Pakistan Limited
- Founding Member of PAPCO (Pak Arab Pipeline Company Limited)
- Director General of Civil Aviation Authority of Pakistan
- Chairman of Oil and Gas Development Company Limited
- Chairman of LEADS Pakistan
- Chairman of Pakistan Refinery Limited
- Founding Member of Pakistan Human Development Fund
- Member of the Economic Advisory Council, Ministry of Finance, Government of Pakistan
- Member of National Commission of Government Reforms
- Director on the Boards of PCB, PIA and Pakistan Stone Development Company

He is serving on the Boards of Directors of

- Faysal Bank Limited
- Society for Sustainable Development
- Resource Development Committee of Aga Khan University Hospital
- Pakistan Refinery Ltd.-Director and Chairman of the Board
- Hascol Oil Company

He is also a Trustee of Legends Trust (Formed by the Government of Sindh)

Address: House No. 7 Main Khayaban-e-Shamsheer, Phase-5, DHA, Karachi

Mr. Ahmed Abdul Rahim Mohamed Abdulla Bucheery

Ahmed Abdul Rahim holds an MBA from the University of Glamorgan, Wales (UK), and is an Associate Financial Accountant from the Institute of Financial Accountants, London (UK). He also holds an Executive Management Diploma from the University of Bahrain and an Advance Banking Diploma from the Bahrain Institute of Banking and Finance. He is also a certified Director from the Pakistan Institute of Corporate Governance.

Ahmed Abdul Rahim is the Chief Executive Officer of Ithmaar Bank B.S.C. He started his career with Aluminum Bahrain for five years followed by one year with Chase Manhattan Bank where he was Head of Financial Control. He then joined National Bank of Bahrain where he served for 28 years in various executive levels and in different capacities, including Manager Foreign Exchange and Funding, Chief Internal Auditor and Assistant General Manager of Corporate Services Group.

Ahmed Abdul Rahim held the dual roles of Deputy Chief Executive Officer at Shamil Bank and Chief Operating Officer at Ithmaar Bank for approximately four years. Following the reorganization of Shamil Bank and Ithmaar Bank in 2010, he took charge of the Retail Banking Group as General Manager of Ithmaar Bank. He currently serves as a board member for The Benefit Company B.S.C. and Injaz Bahrain, and Vice Chairman of Bahrain Association of Banks.

Address: Ithmaar Bank B.S.C., P.O.Box. 2820, Manama, Kingdom of Bahrain

Mr. Juma Hasan Ali Abul

Key Positions Held

- Fellow member of the Chartered Association of Certified Accountants, England.
- Certified Director from the Pakistan Institute of Corporate Governance
- Bachelor Degree in Accounting, Cairo (1980).
- Executive General Manager, Ithmar Bank BSC, Bahrain (2010-2013).
- General Manager MFAI (Jersey) (2000-2010), then (2013- Now), wholly owned subsidiary of the DMI Group.
- Executive Senior Manager, Shamil Bank of Bahrain BSC (formerly: Faysal Islamic Bank of Bahrain) 1988-2000.
- Board memberships : Faysal Bank, Pakistan; CITIC International Asset Management, Hong Kong; United Bank of Albania (until 2011); Gulf Co. for Financial Investments, Egypt; Egyptian Investments Co; in addition to entities ranging from trading, industrial, real estate development, in Bahrain, Cayman, Egypt and U.S.A.
- Worked with Touché Rose, London (now Deloitte), and Peat Marwick Mitchell Bahrain (now KPMG) – Chartered Accountants;
- Lead restructuring of Group institutions as well as major Mergers & Acquisitions.

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Mr. Abdullellah Ebrahim Al-Qassimi

Mr. Al-Qassimi has more than 31 years of diversified management experience.

His previous positions include Chief Executive of the Labor Fund (Tamkeen), from which he resigned in May 2010, Deputy Chief Executive Officer of Labor Fund Project at the Bahrain Economic Development Board, Assistant Undersecretary for Training at the Bahrain Ministry of Labor and Social Affairs, Director of Engineering and Maintenance at the Bahrain Ministry of Health. He has also served as the Chairman of the Bahrain Qualifications Framework Steering Committee and the Steering Committee of Career Expo and was a Board member of the Bahrain Society of Engineers and the Bahrain Consumer Protection Society.

He is currently a Member of the Board of Ithmar Holding, Ithmaar Bank, IB Capital , Solidarity Group Holding, Saudi Solidarity Takaful Co, AlAhlia Insurance Co, Naseej BSC, Faysal Bank Limited (Pakistan) and a member of the Board of Trustees of Arabian Pearl Gulf School.

Mr. Al-Qassimi holds a BSc in Civil Engineering from Queen Mary College, University of London, UK, and MSc in Health Facility Planning from the University of North London, UK, and a Diploma in Health Care Management from the Royal College of Surgeons in Ireland, Bahrain. He is also a certified Director from the Pakistan Institute of Corporate Governance.

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Mr. Abdulla Abdul-Aziz Ali Taleb

Mr. Abdulla Taleb has more than 16 year experience in banking and currently he is heading Commercial and Financial Institutions Department of Ithmaar Bank Bahrain. Besides that Mr. Taleb has strong work experience in a number of banking functions including Islamic financial services, corporate banking, capital markets and credits. Prior to joining Ithmaar Bank he held senior positions in various banks and financial institutions including BMI Bank, First Investment Bank, Shamil Bank and Khaleej Finance & Investments.

Mr. Taleb has a Bachelor Degree in Banking Finance from Kingdom University and Associate Diploma in Economics Banking and Finance from University of Bahrain. He also holds Advanced Diploma in Islamic Banking from Bahrain Institute of Banking and Finance.

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Mr. Imtiaz Ahmad Pervez

Imtiaz Ahmad Pervez has more than 35 years of banking experience. He was on the Board of Ithmaar Bank BSC, Bahrain till December 2016. His most recent position, from which he resigned in March 2012, was Director of the Al Baraka Bank Pakistan Limited.

He was, earlier, also a board member of the Faysal Islamic Bank of Bahrain; Faysal Investment Bank of Bahrain EC.; Faysal Bank Ltd. Pakistan; Faysal Investment Bank Ltd. Pakistan; Trust Leasing Corp. Limited and Namco Management Company Ltd. From 1959 to 1994, he held many senior positions in the banking industry including that of Chief Operating Officer of Faysal Islamic Bank of Bahrain EC. He was also CEO of Al Faysal Investment Bank Ltd. Pakistan in the year 1990.

He holds a B.A. degree from University of the Punjab, Pakistan and is a Fellow of the Institute of Islamic Banking & Insurance, London.

Address: 153-XX, Phase 3, DHA, Lahore

Mian Mohammad Younis

Mian Mohammad Younis possesses 37 years of experience in Public, Banking and Financial sectors with extensive knowledge of Corporate Sector Governance, Rules, Regulations and Audit Procedures. During his career, he was Head, Inter-Governmental Finance Wing (IGF), Regulation Wing (RW), and Human Resource Wing (HRW) of Finance Division as Additional Finance Secretary (AFS). He performed as Secretary to National Finance Commission (NFC) from 2003 to 2010. He was the first Chief Operating Officer (CEO) of Khushal Pakistan Fund Limited.

Mr. Younis established new ventures in financial & public Sector entities through mergers, contributed towards policy formulation as member of Boards of various corporate sector entities and Banks. He carried out financial restructuring of a number of Nonbanking Financial Corporations (NBFI) as a member of Financial Sector Reforms Committee. Affected recovery of loans extended to Provincial Governments & other Public Sector entities by Federal Government and also assisted State Bank of Pakistan (SBP) in managing the over draft position of provinces, AJK, and various Public Sector Corporations from 2003 to 2011. He supervised not only the Expenditure Budget of Federal Govt but also implemented Social Sector Programs from 2001 to 2011.

He was on the Board of Directors of Meezan Bank and chairman Board Audit committee & member Risk management Committee, for about three years. He completed the process of liquidation of Federal Bank for cooperative (FBC) and Agriculture Marketing and Storage limited (AMSL) as liquidator (ASML).

As Mr. Younis served in public sector for long time, he gained vast experience in HR management through formulation of HR policies, and their implementation, while holding positions in different Government, Semi Government and Autonomous Bodies i.e. FBR, Economic Affairs Division (EAD), M/O F&A, BOI, Pakistan Software Export Board (PSEB) and Finance Division. He was Head of regulation wing of Finance Division, mandated for fixation of remuneration, perks and privileges of Parliamentarians, Judiciary, Public sector Entities and their HR policies, Rules, regulations.

He established various Funds including "Relief Funds" and was instrumental in framing their accounting procedures, Financial/ investment Rules in consultation with Controller General Accounts (CGA) and Auditor General of Pakistan's Office, in his capacity as Additional Finance Secretary Inter Govt Finance (IGF).

At present he is on the Board of Directors of Faysal bank since April, 2014, chairman Board audit and corporate Governance Committee and member Remuneration and HR Committee.

He holds Masters Degree in Economics and is also qualified in Project Appraisal & Risk Management (Duke, USA), Assessing Financial System Stability (IMF Institute, Singapore), Promotion of Direct Foreign Investment (Osaka, Japan), Promotion of Agro Based Industry (Manila Philippines), and Islamic Banking (Kuala Lumpur, Malaysia).

He is certified expert in Corporate Governance, Leadership Skills; Pakistan Institute of Corporate Governance (PICG) and has attended a number of workshops and seminars on Anti Money Laundering & corporate Governance.

Address: House # 31, Street # 38, Sector F-8/1, Islamabad

Mr. Ali Munir

Ali Munir has a BA degree from Government College Lahore and an LLB Degree from the University of the Punjab, Lahore. He has over thirty Years' experience as a Chartered Accountant, He is a member of the institute of Chartered Accountants in England and Wales and the institute of chartered Accountants of Pakistan. He was also a member of investment Management Regulatory Organization and the Securities Association (now known as the SFA) in England. He joined MCB Bank Ltd. in 1999 and has previously held senior positions at Citibank, Saudi American Bank and Habib Bank. In 2005 he was awarded the M.A Mozaffar Memorial Gold Medal from the SBP and Institute of Bankers in relation to his services to banking reforms in Pakistan and agriculture finance. He was previously the Chairman of the SBP Committee for Agricultural Finance and also the Chairman of the SBP Committee for Islamic Banking.

Address: House No.39, Gulbarg - V, Off Zafar Ali Road, Lahore

Mr. Fuad Azim Hashimi

Skill sets – professionally qualified accountant with relevant experience in general management, financial management, information technology and corporate governance, to build long-term sustainable value for all stakeholders

Mr. Fuad Azim Hashimi is a Fellow of the Institute of Chartered Accountants in England and Wales and currently heads The Pakistan Business Council's Centre of Excellence in Responsible Business. Earlier, through leadership of the Pakistan Institute of Corporate Governance from 2007 till recently, he played a key role in the furtherance of good corporate governance practices in Pakistan.

He was a partner for 10 years with A.F. Ferguson & Co., a member firm of PricewaterhouseCoopers and thereafter served for 4 years with Middle East Bank, Dubai, a joint venture between Al-Futtaim and Muslim Commercial Bank, before returning to Pakistan in 1986 where he worked with Bankers Equity Ltd., a development finance institution and then joined Gestetner Holdings PLC / Ricoh Company, Japan, as Country Manager for Pakistan. He also held leadership roles with two family-owned business groups, Jaffer Group of Companies and Dawood Group prior to entering the Mutual Fund Industry with National Investment Trust Limited where he was placed on various company boards and became exposed to corporate governance issues in Pakistan that needed to be addressed.

Mr. Hashimi's career over the past 52 years has provided him with a strong foundation in accounting and auditing as well as management of diversified business and commercial ventures in Pakistan and abroad, ranging from banking, office automation, information technology to mutual funds. He has added experience with a development finance institution providing venture capital to the private sector that involved monitoring of industrial projects for ensuring correct use of the funds provided by World Bank and Asian Development Bank. Additionally, he has led two businesses in the service sector with full stewardship responsibilities where he introduced innovative higher margin products, conducted efficient management of working capital and satisfactorily re-engineered the businesses.

He is a member of the Private Sector Advisory Group of International Finance Corporation, World Bank Group and a regular participant, moderator and speaker at OECD's Asian Roundtable on Corporate Governance and its Asia Network on Corporate Governance of State-Owned Enterprises. He is also a member of the Task Force of Pakistan Institute of Corporate Governance for Review of the Code of Corporate Governance 2012 and of the Public Sector Committee of the Institute of Chartered Accountants of Pakistan.

His other appointments include directorship on the Board of Directors of International Industries Limited (the premium producer of steel tubing, galvanized iron pipes and polyethylene pipes in Pakistan) where he is Chairman of its Audit Committee. He has previously held directorships on the boards of Clariant Pakistan Limited (the Pakistan subsidiary of a global chemical company), Indus Valley School of Art and Architecture, National Refinery Limited (the largest refinery in Pakistan producing Lube Base Oils), Pakistan Cables Limited (the premier cable manufacturer and market leader in Pakistan now part of General Cables Group), and Pakistan Security Printing Corporation of Pakistan (the state-owned enterprise that produces currency notes and security paper) and Burj Bank Limited, since merged with Al Baraka Bank (an Islamic Bank in which Islamic Development Bank held equity interest through its investment company ICD) where he was additionally the Chairman of their Audit Committees.

Address: House 10/2/2, Street No. 12, Zamzama, D.H.A. Phase 5, Karachi

Mr. Tariq Jamil

Experience Summary

Spanning 45 years of active engagement in International and local Banking, Insurance, Project Management, Manufacturing Industry, Training and skills development services in Banking and high end Information Technologies, Lead Consultant to some major Financial Institutions to facilitate Technology needs assessments and Implementation of solutions in Core Banking and Electronic Financial Transactions.

RECENT and CURRENT

Euronet Worldwide Inc, USA- Euronet Pakistan (pvt) Ltd, Karachi, a global electronic payments services provider and distributor, Autosoft Dynamics(pvt) Ltd, a local leader in providing automation solutions for Banking Industry, including core banking applications. Future Technologies, a software development company focused on designing and implementing call center and Customer Relations Management solutions for the Telecom and Banking industry

At Euronet Worldwide, Principal Business Consultant for Pakistan, helped managing overall business strategy including initial launch, client relationships, identifying and evaluating proposed solutions, working with marketing team to define and implement the go-to-market strategy

Extensively engaged in a business solutions consulting team of banking and technology professionals, offering their ability to support the business development process with knowledge, skills and collateral material.

Analyzed and evaluated complex bids for banking software solutions to include native and 3rd party components

Provided consultancy on bank operations re implementation of projects.

Mentored the service delivery and technical teams and provided the business wise clarity for customization and new components introduced into the solutions

Provided lead consultancy for Bank Acquisition to a group of local investors.

Recently engaged as Business Advisor To NIFT (National Institutional Facilitation Technologies (pvt) Ltd) to review the current set of service offerings and assist in designing and promotion of new business lines in the Electronic Payments space and overall efforts to upgrade the electronic payments infrastructure in this geography.

BANKING AND INSURANCE

Insurance, 1961-1967

Eagle Star Insurance Group, (now a part of Swiss Zurich Insurance Group),London UK

Actuarial Trainee, Life Department. Back room operations, computations

Surrender values, maturities and claims

Assistant Supervisor, Group Pensions Department. Administration of insured

pension schemes, renewals, withdrawals, quotations

Assistant Supervisor, Claims, Overseas Department, Back room operations, underwriting, treaties and claims, general accident and marine insurance.

Banking,1967-1992

Habib Bank Ltd, Karachi

Trainee Officer, Deputy Manager Inland Banking-Head Office Branch, Senior Manager, Commercial Area Branch-Shahra-e-Faisal, Controller of Branches, Projects Area, Asst Vice President, Projects, Vice President , Projects and Business Promotion Division, Senior Vice President, Public Sector Corporate Accounts and Business Promotion Division.

Bank of Credit and Commerce Int, Regional Office Paris-France,

Senior Executive in charge, corporate marketing and business promotion, French MNC, s and Francophone Africa,

Bank of Credit and Commerce Int, Head Office, London-UK

Senior Executive, International Division, responsibilities for managing new and existing relationships with international correspondent banks in Western Europe, Far East and Africa, travelled extensively and interfaced with counterparts in setting up reciprocal lines of credit, Nostro/Vostro accounts and business reciprocity etc,

Senior Executive in charge, Strategic Planning and oversight of Group branches, subsidiaries and affiliates in the Americas, providing support for annual budgets, business goals and human resource planning and development.

Bank of Credit and Commerce Int, Far East Region, Regional Office Hong Kong

Regional General Manager and Chief Executive Officer, BCC Hong Kong Ltd

Overall responsibility for Group branches, subsidiaries and affiliates in nine country locations including a locally incorporated full service commercial bank at Hong Kong. Total combined assets of the region as on close of business December 1990, US\$4 billion and gross earnings of US\$100 million.

Member, Central Executive Committee, BCCI Group Head Office, Abu Dhabi

National Bank of Georgia (subsequently First American Bank of Georgia, a part of First American Bank Group) Atlanta, Georgia, USA

Senior Vice president, International Department

Executive Vice president and Executive Assistant to President and CEO, overall line responsibility for Bank production line and operations including trust company, home mortgages and subsidiary based at Miami Florida.

Member of team set up for bank acquisitions in Atlanta Metro area and subsequent consolidation of five banks acquired across five counties at metro Atlanta, Georgia, USA.

Member, Board of Directors of GRP Inc, a bank holding company set up to acquire and consolidate ownership of five commercial banks in the state of Georgia, USA.

Banking Technology Consultant 2007-current

Engaged in evaluating Technology enabled solutions, focus on Core Banking Applications, Risk management, Treasury, eChannels and business processes.

Skills assessments in IT set up of large commercial banks.

Provided assistance and consultancy to several banks as principal consultant, Telconet Services (pvt) Ltd, such as Askari Bank Ltd, National Bank of Pakistan, Bank of Punjab, Kushali Microfinance Bank etc

TRAINING AND SKILLS DEVELOPMENT

In early 1998 Mr. Jamil was engaged by National Management Consultants (NMC), Karachi to steer a significant project to upgrade and revamp the in-house skills training program of Habib Bank Ltd. This was an outcome based, two years contract with specific focus on skillsets of middle/senior management of the Bank spread across the total organization. The scope of work involved content development, pedagogy, training materials and delivery of the revamped training format at Head Office and regional training centers of the Bank. Subsequently, engaged in promoting learning solutions as an enterprise which included, interalia, designing and delivering high end skills development programs on Information Technology and a range of specialized business skills.

Mr. Jamil co-founded APIIT (Asia Pacific Institute of Information Technology, in Joint venture with APIIT, Malaysia) set up at Karachi and subsequently at Lahore, where he served as Chairman of the Board of Directors and also supervised the corporate affairs of the parent company. Subsequently, he was instrumental in setting up the first franchise of **APTECH COMPUTER EDUCATION** at Lahore and later successfully piloted the entry of **ORACLE UNIVERSITY**, s first authorized training partnership at Karachi, Lahore and Islamabad. Since year 2003, through Mr. Jamil, s endeavors, nearly 3500 Oracle Certified Professionals have been trained via **Oracle Workforce Development Program** The scope of learning solutions was further expanded to include education partnerships of **REDHAT INC USA, ARENA MULTIMEDIA, CISCO REGIONAL ACADEMY and specifically NOVELL and MYSQL** to promote open source database management systems and skills. During the said period Mr. Jamil also added international testing services at Karachi, Lahore and Islamabad via setting up testing facilities of **Prometric and Pearson Vue** respectively. In connection with the above endeavors Mr. Jamil traveled extensively to Singapore,UK, India and Hong Kong to interface senior officials/instructors and academic staff of various franchisors and business principals leading to an excellent network of professional teaming and access to a vast pool of knowledge and Technical resources.

MANUFACTURING INDUSTRY AND PROJECT MANAGEMENT 1992-1998

Chief Executive Officer, Hoechst Ravi Chemicals Ltd and Hoechst Ravi Polymers Ltd

Provided leadership and direct assistance in the conception and implementation of large industrial chemicals manufacturing complex based at Sheihkupura, Pakistan. Helped a local private family enterprise to set up joint ventures with the Hoechst Group, Germany. Extensively involved in decision making at all levels including dealing with overseas business partners, technical personnel, overseas and local suppliers and arranging private equity and long term finance for both projects. The above Company is currently known as Nimir Chemicals Ltd.

Chief Executive Officer, Ravi Alkali Ltd, now known as Nimir Industrial Chemicals Ltd, listed at Karachi and Lahore Stock Exchanges

Provided leadership in conception and implementation of the project based at Sheikhpura, Pakistan

EDUCATION AND PROFESSIONAL QUALIFICATIONS

BA (Math's), Punjab University

Associate of Chartered Insurance Institute (ACII) London UK

Associate of Institute of Banking (ACIB) London UK

Associate Member Bank Administration Institute, Georgia Chapter,

General

During various assignment in many parts of the world, Mr. Jamil has frequently attended international conferences on Banking and Finance, has participated in several training events, workshops and seminars sponsored by leading training services providers, Management Associations, Chambers of Commerce and Industry and some premier Universities in UK and USA. On several occasions Mr. Jamil experienced periods of internship with some leading international financial institutions as part of correspondents exchange program which led to extensive networking and relationships across the globe.

Further, in the course of professional work engagements Mr. Jamil has earned numerous certifications to evidence an array of specialized banking, planning and management skills.

More recently, in collaboration with Euronet Pakistan, Mr Jamil designed and arranged delivery of a comprehensive training session for the benefit of senior officers of State Bank of Pakistan in respect of nature and scope of payment systems based on Brown Label ATM,s and proposed offering in this geography, have also appeared as a keynote speaker in a recent conference arranged by State Bank of Pakistan in respect of Correspondent Banking and Harmonizing Cross Border Payments, the sessions held at NIBAF Islamabad were attended by Central Bank representatives of all SARC member countries.

Mr. Jamil is married with five grown up children, his spouse Dr Baela Jamil is a renowned technician and professional with skills centered in education planning, policy and poverty alleviation in Pakistan.

Mr. Jamil and family reside at Karachi/ Lahore, where for leisure he plays tennis and golf at the Lahore Gymkhana Club.

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